# SIG 05 - GRDO - Gender, Race, and Diversity in Organisations

With our theme Exploring the Future of Management: Facts, Fashion and Fado, we invite you to participate in the debate about how to explore the future of management. We look forward to receiving your submissions.

# ST05\_01 Women in Management, Work, and Organisation

### **Proponents:**

Edwina Pio, Auckland University of Technology; Hamid H Kazeroony, Walden University.

### **Short description:**

This track, sponsored by the Gender, Race, and Diversity in Organization's (GRDO) SIG, focuses on gender equality and women's empowerment in management, work and organization. We invite scholars and practitioners to submit papers that address 'women' issues in organizations from a variety of different perspectives.

## Long description:

This track, sponsored by the Gender, Race, and Diversity in Organization's (GRDO) SIG, focuses on gender equality and women's empowerment in management, work and organization. We invite scholars and practitioners to submit papers that address 'women' issues in organizations from a variety of different perspectives. Women' issues include aspects of gender through different lenses and in different contexts/status such as urban, rural, migration, refugee status, indigeneity, modes of dress and body image. Rites of passage, emotional labour, training and development, intimate partner violence, solo mothers, are areas that can potentially illuminate research in action and highlight how these circumstances may impact women in management, work and organisations. Value systems, socio-economic history, indigenous knowledges, well-being work, diverse teams, women religious leaders, 'aunties' as significant others, women social entrepreneurs, women peace-builders, mentoring, are related areas of interest for this stream. Both qualitative and quantitative methodologies are welcome, with emphasis on creative methodologies in developing meaningful research through macro, meso and micro theoretical and practical frameworks and implementable learnings.

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# **Keywords:**

Women in Management Women in Work Women in Organisation

#### **Publication Outlet:**

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# **AUTHORS GUIDELINES**

http://www.euramonline.org/submissions-guidelines-2019/author-s-guidelines.html