



Strategic Interest 5 – Gender, Race, and Diversity in Organisations (GRDO)

<http://www.euram-online.org/annual-conference-2018.html>.

Dear EURAM members and friends,

With our theme **Research in Action**, we invite you to participate in debate about how we can use and develop our knowledge better so that solving problems and dealing with issues can become more effective. We look forward to receiving your submissions.

ST 05_01 Women in Management, Work, and Organisation (GRDO)

Corresponding Proponent:

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Short Description

This track, sponsored by the Gender, Race, and Diversity in Organization's (GRDO) SIG, focuses on gender equality and women's empowerment in management, work and organization. We invite scholars and practitioners to submit papers that address 'women' issues in organizations from a variety of different perspectives.

Long Description

'Women' issues include aspects of gender through different lenses and in different contexts/status such as urban, rural, migration, refugee status, indigeneity, modes of dress and body image. Rites of passage, emotional labour, training and development, intimate partner violence, solo mothers, are areas that can potentially illuminate research in action and highlight how these circumstances may impact women in management, work and organisations. Value systems, socio-economic history, indigenous knowledges, well-being work, diverse teams, women religious leaders, 'aunties' as significant others, women social entrepreneurs, women peace-builders, mentoring, are related areas of interest for this stream. Both qualitative and quantitative methodologies are welcome, with emphasis on creative methodologies in developing meaningful research through macro, meso and micro theoretical and practical frameworks and implementable learnings. Papers need to clearly demonstrate their links to this

track which focuses on women in management, work and organization within the overarching special interest group of gender, diversity and race in organisations.

For more information:

Contact the proponents above mentioned. Edwina.pio@aut.ac.nz

Submission Deadline: 10 January 2018 (2 pm Belgian time)

Authors Guidelines and Submission Deadline:

As an author, it is crucial to follow the guidelines and formatting instructions to prepare and submit your paper in order to have it published in proceedings.

ONE PRESENTING AUTHOR PER PAPER SUBMISSION

Each individual is limited to one personal appearance on the programme as a presenting author. This policy precludes acceptance of papers for more than one presentation. In other words, **an author can submit and present only one paper**. However, a presenter can always be a non-presenting co-author on additional papers.

Please read the instructions carefully prior to submitting:

1. Each paper can only be submitted to ONE track.
2. Submitted papers must NOT have been previously published and if under review, must NOT appear in print before EURAM 2018 Conference.
3. To facilitate the blind review process, remove ALL authors identifying information, including acknowledgements from the text, and document/file properties. (Any submissions with author information will be automatically DELETED; author information and acknowledgements are to be included in a SEPARATE document).
4. The entire paper (title page, abstract, main text, figures, tables, references, etc.) must be in ONE document created in PDF format.
5. The maximum length of the paper is 40 pages (including ALL tables, appendices and references). The paper format should follow the [European Management Review Style Guide](#).
6. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around.
7. Number all of the pages of the paper.
8. No changes in the paper title, abstract, authorship, track and actual paper can occur AFTER the submission deadline.
9. Check that the PDF File of your paper prints correctly and ensure that the file is virus-free. Submissions will be done on-line on the EURAM 2018 website (open as of 1 December 2017: see <http://www.euram-online.org/annual-conference-2018.html>.)
10. Only submissions in English shall be accepted for review.
11. In case of acceptance, the author or one of the co-authors should be available to present the paper at the conference. A presenting author can only present one paper at the conference.