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# SIG 09 - OB - Organizational Behaviour

With our theme Exploring the Future of Management: Facts, Fashion and Fado, we invite you to participate in the debate about how to explore the future of management.
We look forward to receiving your submissions.

## T09_04 - Leadership

### Proponents:

Christian Voegtlin, Audencia Business School; Meltem Ceri-Booms, University of Leuven; Jamie Gloor, Technical University of Munich; Mait Rungi, Talinn University of Technology

### Short description:

Leadership is a popular topic and core construct of interest within the field of organizational behavior, as it is a crucial factor influencing a range of organizational outcomes as well as employee well-being and health (among others). In light of its relevance and prevalence, we have created a specific track within EURAM to collect and curate related leadership research. This leadership track is purposefully broad to appeal to multiple paradigms and approaches spanning numerous EURAM topics. However, given our primary affiliation with the Organisational Behaviour SIG, we especially encourage micro- and multi-level theoretical and empirical papers.

### Long description:

Leadership is "a process whereby intentional influence is exerted over other people to guide, structure, and facilitate activities and relationships in a group or organization" (Yukl, 2001, p. 21). Leadership is a popular topic and core construct of interest within the field of organizational behavior, as it is a crucial factor influencing a range of organizational outcomes as well as employee well-being and health (among others). In light of its relevance and prevalence, we have created a specific track within EURAM to collect and curate related leadership research. We welcome theoretical and empirical papers that apply rigorous quantitative and/or qualitative methods relevant to leadership.

The following list of topics offers illustrative, but not exhaustive, examples of themes welcomed for submission to this track:

- organizational or situational factors influencing leader and/or follower behaviors,

- leadership in contemporary team contexts, such as virtual teams, highly diverse teams, temporary teams, or self-managing teams,

- meta-analytical reviews of existing leadership theories and their impacts on outcomes at different organizational levels,

- the dark side of leadership (destructive leadership, toxic leadership, abusive or narcissistic leadership) and its impact on the well-being of the followers, teams, or organizational outcomes,

- cross-cultural comparisons of leadership approaches and outcomes,

- contextual factors influencing leadership effectiveness,

- processes leading to effective leadership

- conceptualizations and empirical investigations of responsible and ethical aspects of leadership

- challenges of leadership for the next decades, including leadership for millenials/z-generation and leadership for change

- behavioural and economic approaches

- re-defining transformational leadership


This leadership topic proposal is purposefully broad under the general theme of leadership to appeal to multiple paradigms and approaches spanning numerous EURAM SIGs including (but not limited to) Human Resources, Gender, Race, and Diversity in Organisations, Social Issues, Business & Society, and Research Methods. However, given our primary affiliation with the Organisational Behaviour SIG, we especially encourage micro- and multi-level empirical work.

**Keywords:**
Leadership
Followership

Leadership context
Leadership processes
Leadership behavior
Leaderhip challenges

**Publication Outlet:**

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**AUTHORS GUIDELINES**
http://www.euramonline.org/submissions-guidelines-2019/author-s-guidelines.html