



SIG 05 - GRDO - Gender, Race, and Diversity in Organisations

We invite you to submit your research to explore the theme of *The Business of Now: the future starts here* for the EURAM 20th Conference.

We look forward to receiving your submissions.

GT05_00 - Gender, Race and Diversity in Organisations General Track

Proponents:

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Short description:

The aim of the GRDO General Track is to advance and disseminate new scholarship and debates, which address all forms of inequalities in the global political economy. In addition, it aims at addressing how policy measures may be devised to nurture the inclusion of marginalised voices and work towards the social justice and well-being of all individuals and communities. GRDO covers all knowledge and content relating to gender, race, and diversity within and outside organisational boundaries, including cultural, societal, political, and geographical levels, to illustrate the intersecting dynamics of differences on several scales.

Long description:

The aim of the GRDO General Track is to advance and disseminate new scholarship and debates, which address all forms of inequalities in the global political economy. In addition, it aims at addressing how policy measures may be devised to nurture the inclusion of marginalised voices and work towards the social justice and well-being of all individuals and communities. GRDO covers all knowledge and content relating to gender, race, and diversity within and outside organisational boundaries, including cultural, societal, political, and geographical levels, to illustrate the intersecting dynamics of differences on several scales. GRDO general track seeks to address the concerns for inclusion rather than mere diversity management. In subjects may include:

Diversity vs. Inclusion

Women and ethnic minorities in management and corporate boards

Impact of intersectionality on ethnic minorities

Women's leadership and career development

Gender and emotional labour

Gender, race and diversity in diverse geographical and transnational contexts

Gender, race and diversity issues in entrepreneurship and development

Critiques of inequality in labour markets, including skilled migrants, refugees and the working

poor

Cross-cultural management and critical diversity studies

Identity and diversity



Gender and diversity across cultures
 GLBTQ and understanding the gender spectrum vs. traditional binary models
 Age diversity
 Spiritual and religious diversity
 Differently abled workers
 Cultural diversity at work/society and Intersectionality at work/society
 Sexual harassment and work-life balance
 Women, public administration and political leadership
 The politics of inequality and social justice
 Women's social movements, and the role of women's organizations in supporting social and economic development
 Post-colonialism fallacies and realities
 Women, ethics and CSR
 Gendered critiques of the SDGs, UN and World Bank human development strategies
 Scholars of colour as leaders in education

2019-2020 and 2020-2021

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Keywords:

Gender
Race
Diversity
Organisation
GBLTQ
Sustainable inclusion

UN Sustainable Development Goals (SDG):

Goal 1: No poverty, Goal 5: Gender equality, Goal 10: Reducing inequalities, Goal 16: Peace, justice and strong institutions.

Publication Outlet:

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AUTHORS GUIDELINES

<http://www.euramonline.org/submissions-guidelines-2020/authors-chairs-discussants-guidelines.html>